



บริษัท โนเบิล มายด์ จำกัด (สำนักงานใหญ่)

NOBLE MIND CO.,LTD.

เลขที่ 8 ซอยเอกชัย 76/1 ถนนเอกชัย แขวงคลองบางพราน เขตบางบอน กรุงเทพฯ 10150

8 soi Eakachai 76/1, Eakachai Rd., Kwang Khlong Bang Phran, Ket Bangbon Bangkok 10150 Thailand.

โทร./Tel. (66 2)-416-4646 โทรสาร./Fax (66 2)-416-3324 E-Mail : info@noblemind-nm.com

## Noble Mind : 2022 Due Diligence Report

Noble Mind efforts to comply with RJC Code of Practice, Noble Mind undertake due diligence on own supply chains in accordance with the OECD's Due Diligence Guidance 5-step framework to ensure that the supply chains are responsibly managed and are "conflict-free" and sourced with respect for human rights.

Company Detail	
Name	Noble Mind Co., Ltd
Location	8 Soi Eakachai 76/1, Eakachai Rd., Kwang Khlongbangplan, Ket Bangbon, Bangkok 10150, Thailand
Reporting Date	12 January 2022
Reporting Period	1 January 2022 – 31 September 2022
Senior management responsible for this report	Mr. Pornprom Veteeburana

### Noble Mind's evaluation

Summary of activities undertaken to demonstrate compliance

[Step 1: Establish strong company management systems](#)

#### **Noble Mind adopted a policy regarding due diligence for supply chains of silver and gold**

Comments and Demonstration of Compliance: We established an appropriate supply chain policy which is consistent with the model set out in the Annex II of the OECD Due Diligence Guidance.

#### **Noble Mind set up an internal management structure to support supply chain due diligence**

Comments and Demonstration of Compliance: The compliance officer (Mr. Pornprom Veteeburana) has been assigned to manage the process of internal management, and has a direct line of reporting to company's director

#### **Noble Mind established a strong internal system of due diligence, controls and transparency over silver and gold supply chain, including traceability and identification of other supply chain actors**

Comments and Demonstration of Compliance: We check make sure we have all the require documents before process with silver and gold material. Supplier due diligence also take place to make sure that our supplier has a transparency over the supply chain. We also communicate our Supply Chain Policy and Code of Conduct to be acknowledge by our suppliers.

#### **Noble Mind has strengthened company engagement with our suppliers**

Comments and Demonstration of Compliance: We have written agreement with our supplier which include our supply chain policy. We also engage with our supplier to properly verify all the documents from their supplier regarding the origin of material. In addition, we follow up with supplier on due-diligence annually.

#### **Noble Mind has established a company-wide communication mechanism to promote broad-based employee participation and risk identification to management**



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Comments and Demonstration of Compliance: We have an internal communication system in place, allowing employees to voice concerns over the supply chain or newly identified risk.

#### [Step 2: Identify and assess risks in the supply chain](#)

##### **Noble Mind has a process to identify risks in the supply chain**

Comments and Demonstration of Compliance: We identify and assess risks in the supply chain according to OECD guidance for downstream company.

We can identify the refiners and our supplier provide the proper information for the transaction where our silver and gold materials are produced from either LBMA or RJC refiners. We believe that the risk in our supply chain is low.

We find no red flag, and that none of our supplier is classified as high-risk.

##### **Noble Mind has assessed risks with due diligence system**

Comments and Demonstration of Compliance: We performed due diligence on our supplier to make sure that the products are conflict-free. In addition, we conducted appropriate scrutiny and monitoring of transactions undertaken through the course of the relationship

#### [Step 3: Design and implement a management system to respond to identified risk](#)

Compliance Statement with requirement:

Noble Mind had identified risk in the supply chain, and have not found any red flag, but in case of any red flag come up in the future, there are a management system to respond to identified risk

Noble Mind should continue to enhance internal system of transparency, information collection and control over the supply chain.

#### [Step 4: Arrange for an independent third-party audit of the supply chain due diligence](#)

Compliance Statement with requirement:

Noble Mind have no grievances received. We also find no unusual or suspicious transactions.

Noble Mind have not yet conduct RJC Audit at this moment, but the company is in the process of arranging. We expect to be audit in **October**.

#### [Step 5: Report on supply chain due diligence](#)

Compliance Statement with requirement:

Noble Mind make the report publicly available through the website.

***Other report comments*** : If users of this report wish to provide any feedback to Noble Mind with respect to this report, they can contact compliance officer on [pornprom\\_v@noblemind-nm.com](mailto:pornprom_v@noblemind-nm.com)