



บริษัท โนเบิล มายด์ จำกัด (สำนักงานใหญ่)

NOBLE MIND CO.,LTD.

เลขที่ 8 ซอยเอกชัย 76/1 ถนนเอกชัย แขวงคลองบางพราน เขตบางบอน กรุงเทพฯ 10150

8 soi Eakachai 76/1, Eakachai Rd., Kwang Khlong Bang Phran, Ket Bangbon Bangkok 10150 Thailand.

โทร./Tel. (66 2)-416-4646 โทรสาร./Fax (66 2)-416-3324 E-Mail : info@noblemind-nm.com

OECD due diligence Annual Reporting 2024

Company name :	Noble Mind Co.,Ltd
Date :	25/01/2025
Reporting Period :	01/01/2024 – 31/12/2024
Reported by :	Mr. Pornprom Veteeburana

OECD due diligence guidance	Action
Step 1 : Establish strong company management system	
1.1 Adopt, and clearly communicate to suppliers and the public, a company policy for the supply chain of minerals originating from conflict-affected and high-risk areas.	The company has established a responsible sourcing certification policy, Responsible Jewelry Council (RJC), by documenting the process for inspecting and analyzing suppliers. This is done in writing according to the RJC Code of Practices (COP) 2019. Including the company has communicated the policy to trading partners / suppliers in the supply chain via email and documents related to the Know Your Counterparty (KYC) process. All policies and due diligence according to the OECD due diligence guidelines in the supply chain applied is a policy set by Managing Director of Noble Mind Company Limited
1.2 Implementation of internal management system To support due diligence according to OECD due diligence criteria in the supply chain (Supply Chain).	Noble Mind Company Limited assigned Mr. Pornprom Veteeburana and related officials. Is responsible for due diligence according to the OECD due diligence criteria in the supply chain by sending a self-assessment questionnaire of suppliers, KYC and Human Right-Assessment, risk assessment and identification of risks of suppliers / Suppliers in the supply chain and consideration of giving Red Flag) to suppliers in the supply chain At present, the company There are no Red Flag suppliers.
1.3 Establish a system and control to ensure transparency and fairness in the supply chain regarding minerals that are procured.	In the operational procedures document, the Company specifies that all trading partners/suppliers in the supply chain are audited. The partners/suppliers must not provide support. Sourcing the source of valuable raw materials from conflict-affected and high-risk areas Partners/suppliers must have a certificate of origin document. All information must be sent to the company. To be used for risk assessment in due diligence in accordance with the OECD due diligence guidance, the Company will also retain evidence.



<p>1.4 Strengthening relationships between companies with partners/suppliers in the supply chain</p>	<p>The company has sent a letter expressing its commitment. for partners / suppliers to respond To bring the policy guidelines of Noble Mind Company Limited to comply with the RJC policy as well and require trading partners/suppliers Fill out the KYC self-assessment questionnaire and provide necessary information for sourcing raw materials and conduct a self-assessment. Respect for all human rights in operations and business relationships</p>
<p>1.5 Proceed to create a system for receiving complaints.</p>	<p>The company has a process for receiving complaints and grievances (Grievance Mechanism) by communicating it to partners/suppliers. including all stakeholders</p>
<p>Step 2 : Risk assessment and risk identification of suppliers / suppliers in the supply chain</p>	
<p>2.1 Risk assessment Identify risks of trading partners/suppliers in the supply chain Supply provides information on all policies related to RJC by answering a Self-Assessment Questionnaire, Partner KYC and Right Self-Assessment</p>	<p>The company provides risk identification and assessment by doing KYC so that trading partners/suppliers can demonstrate responsibility in the supply chain to ensure compliance with the law. The risks in the supply chain are identified and assessed. which are procured from raw material sources in a variety of countries. By the answers obtained from this questionnaire is information on the origin of all raw materials procured All of this information is then assessed for risk, opportunity and impact for the source of the raw material. Especially in high-risk areas. the supplier will be checked to the country of origin and the list of suppliers to ensure that there is no registration of persons involved in money laundering and countering terrorism financing. AMLO-Thailand</p>
<p>Step 3 : Design and implement a strategy to respond to identified risks</p>	
<p>3.1 Reporting the results of risk assessment operations, identifying the risks of suppliers/suppliers in the supply chain to senior management, determining and implementing risk management plans</p>	<p>If the supplier has low risk. The Company has developed a relationship to promote RJC practices. If there is a high risk (critical level), the Company will ask the supplier to take mitigation and remedial action. If there is a high risk (critical level), consider the Red Flag, which means that the Company will not transact with those suppliers.</p>
<p>3.2 Develop risk management plans and monitor risk mitigation actions.</p>	<p>The Company has an appeal and grievance mechanism to listen to concerns from all stakeholders. Able to submit the matter to the Company for consideration and follow-up on risk mitigation actions.</p>
<p>3.3 In-house training</p>	<p>All employees are trained in accordance with RJC Code of Practices (COP) 2019.</p>



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3.4 communication	The Company recommends to suppliers and other stakeholders that we are committed to fulfilling our social responsibility by becoming an RJC member and communicating issues related to RJC Code of Practices (COP) 2019 compliance to all stakeholders.
Step 4 : Provide an audit by Third Party Audit on supply chain due diligence	
4.1 RJC COP Audit	The company has been RJC COP NUMBER : 0000 4553 PERIOD : 24 February 2023 - 24 February 2026
Step 5 : Supply chain due diligence compliance statement with requirements report	
5.1 Reporting and communication	Noble Mind Co., Ltd. publishes the report to the public through the Company's website.
5.2 Commenting	The Company has a complaint process for all stakeholders, please contact the supervisory officer pornprom_v@noblemind-nm.com

Reported on January 25, 2025

Mr. Pornprom Veteeburana
General Manager

