

บริษัท โนเบิล มายด์ จำกัด (สำนักงานใหญ่) NOBLE MIND CO.,LTD.

เลขที่ 8 ซอยเอกชัย 76/1 ถนนเอกชัย แขวงคลองบางพราน เขตบางบอน กรุงเทพฯ 10150 8 soi Eakachai 76/1, Eakachai Rd.. Kwang Khlong Bang Phran.Ket Bangbon, Bangkok 10150 Thailand. โทร./Tel. (66 2)-416-4646 โทรสาร./Fax (66 2)-416-3324 E-Mail: info@noblemind-nm.com

OECD due diligence Annual Reporting 2023

Company name:	Noble Mind Co.,Ltd	
Date :	25/01/2024	
Reporting Period:	01/01/2023 - 31/12/2023	
Reported by:	Mr. Pornprom Veteeburana	

OECD due diligence guidance	Action
Step 1 : Establish strong company management system	
1.1 Adopt, and clearly communicate to suppliers and the	The company has established a responsible sourcing certification
public, a company policy for the supply chain of minerals	policy, Responsible Jewelry Council (RJC), by documenting the
originating from conflict-affected and high-risk areas.	process for inspecting and analyzing suppliers. This is done in
	writing according to the RJC Code of Practices (COP) 2019.
	Including the company has communicated the policy to trading
	partners / suppliers in the supply chain via email and documents
	related to the Know Your Counterparty (KYC) process. All policies
	and due diligence according to the OECD due diligence guidelines
	in the supply chain applied is a policy set by Managing Director of
· ·	Noble Mind Company Limited
1.2 Implementation of internal management system To	Noble Mind Company Limited assigned Mr. Pornprom Veteeburana
support due diligence according to OECD due diligence	and related officials. Is responsible for due diligence according to
criteria in the supply chain (Supply Chain).	the OECD due diligence criteria in the supply chain by sending a
	self-assessment questionnaire of suppliers, KYC and Human Right-
	Assessment, risk assessment and identification of risks of
	suppliers / Suppliers in the supply chain and consideration of giving
	Red Flag) to suppliers in the supply chain At present, the
	company There are no Red Flag suppliers.
1.3 Establish a system and control to ensure transparency	In the operational procedures document, the Company specifies that
and fairness in the supply chain regarding minerals that are	all trading partners/suppliers in the supply chain are audited. The
procured.	partners/suppliers must not provide support. Sourcing the source of
	valuable raw materials from conflict-affected and high-risk areas
	Partners/suppliers must have a certificate of origin document. All
	information must be sent to the company. To be used for risk
	assessment in due diligence in accordance with the OECD due
	diligence guidance, the Company will also retain evidence.



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1.4 Strengthening relationships between companies with	The company has sent a letter expressing its commitment. for
partners/suppliers in the supply chain	partners / suppliers to respond To bring the policy guidelines of
	Noble Mind Company Limited to comply with the RJC policy as
	well and require trading partners/suppliers Fill out the KYC self-
	assessment questionnaire and provide necessary information for
	sourcing raw materials and conduct a self-assessment. Respect for
	all human rights in operations and business relationships
1.5 Proceed to create a system for receiving complaints.	The company has a process for receiving complaints and grievances
	(Grievance Mechanism) by communicating it to partners/suppliers.
	including all stakeholders
Step 2: Risk assessment and risk identification of suppliers	s / suppliers in the supply chain
2.1 Risk assessment Identify risks of trading	The company provides risk identification and assessment by doing
partners/suppliers in the supply chain Supply provides	KYC so that trading partners/suppliers can demonstrate
information on all policies related to RJC by answering a	responsibility in the supply chain to ensure compliance with the
Self-Assessment Questionnaire, Partner KYC and Right Self-	law. The risks in the supply chain are identified and assessed. which
Assessment	are procured from raw material sources in a variety of countries. By
	the answers obtained from this questionnaire is information on the
	origin of all raw materials procured All of this information is then
	assessed for risk, opportunity and impact for the source of the raw
	material. Especially in high-risk areas. the supplier will be checked
	to the country of origin and the list of suppliers to ensure that there
	is no registration of persons involved in money laundering and
	countering terrorism financing. AMLO-Thailand
Step 3 : Design and implement a strategy to respond to ider	ntified risks
3.1 Reporting the results of risk assessment operations,	If the supplier has low risk. The Company has developed a
identifying the risks of suppliers/suppliers in the supply chain	relationship to promote RJC practices. If there is a high risk (critical
to senior management, determining and implementing risk	level), the Company will ask the supplier to take mitigation and
management plans	remedial action. If there is a high risk (critical level), consider the
	Red Flag, which means that the Company will not transact with
	those suppliers.
3.2 Develop risk management plans and monitor risk	The Company has an appeal and grievance mechanism to listen to
mitigation actions.	concerns from all stakeholders. Able to submit the matter to the
	Company for consideration and follow-up on risk mitigation
	actions.
3.3 In-house training	All employees are trained in accordance with RJC Code of Practices
	(COP) 2019.

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3.4 communication	The Company recommends to suppliers and other stakeholders
	that we are committed to fulfilling our social responsibility by
	becoming an RJC member and communicating issues related to
	RJC Code of Practices (COP) 2019 compliance to all stakeholders.
Step 4: Provide an audit by Third Party Audit	t on supply chain due diligence
4.1 RJC COP Audit	The company has been RJC COP
	NUMBER: 0000 4553
	PERIOD : 24 February 2023 - 24 February 2026
Step 5 : Supply chain due diligence compliance	statement with requirements report
5.1 Reporting and communication	Noble Mind Co., Ltd. publishes the report to the public through
	the Company's website.
5.2 Commenting	The Company has a complaint process for all stakeholders, please
	contact the supervisory officer <u>pornprom_v(a.noblemind-nm.com</u>



Here was

Mr. Pornprom Veteeburana

General Manager